## **Company Employees Report**

## **Total Employee Count:**

| Year E | nd: No. Er | nployees: No. Cont | tractors Total Workforce |
|--------|------------|--------------------|--------------------------|
| 2011   | 0          | 0                  | 240303                   |
| 2012   | 0          | 0                  | 236156                   |
| 2013   | 0          | 0                  | 223012                   |

## **Countries of Operation:**

| Country of<br>Operation: | Is This the Home<br>Country? | Is There a Recognition Agreement? | Country notes   |  |  |  |  |
|--------------------------|------------------------------|-----------------------------------|---|--|--|--|--|
| South Africa             | No                           | No                                | 0   |  |  |  |  |
| Morocco                  | No                           | No                                | 0   |  |  |  |  |
| Algeria                  | No                           | No                                | In Algeria, a new gas discovery was announced on the Sud-Est Illizi exploration licens e.   |  |  |  |  |
| Mauritania               | No                           | No                                | In Mauritania, drilling of a new exploration well began in Block 7.   |  |  |  |  |
| Libya                    | No                           | No                                | In Libya, GDF SUEZ became the operator of a licens e comprising three onshore blocks alongside the Libyan sovereign fund LIA (45%) and Repsol (35%) (to be confi rmed by the Libyan authorities). |  |  |  |  |

## **Total Employee Count:**

| Country:        | Year<br>End: | No.<br>Operations | No.<br>Employees: | No.<br>Contractors: | Total<br>Workforce: | Union(s): | Degree of<br>Unionisation: | Min Wage (Local) Per<br>Month: | Min Wage USD (Per<br>Annum): | Min Wage USD (Per<br>Annum): |
|-----------------|--------------|-------------------|-------------------|---------------------|---------------------|-----------|----------------------------|--------------------------------|------------------------------|------------------------------|
| South<br>Africa | 2013         | 0                 | 0                 | 0                   | 0                   | 0         | 0                          | 0                              | 0                            | No                           |
| Algeria         | 2013         | 0                 | 0                 | 0                   | 0                   | 0         | 0                          | 0                              | 0                            | No                           |
| Libya           | 2013         | 0                 | 0                 | 0                   | 0                   | 0         | 0                          | 0                              | 0                            | No                           |
| Mauritania      | 2013         | 0                 | 0                 | 0                   | 0                   | 0         | 0                          | 0                              | 0                            | No                           |
| Morocco         | 2013         | 0                 | 0                 | 0                   | 0                   | 0         | 0                          | 0                              | 0                            | No                           |